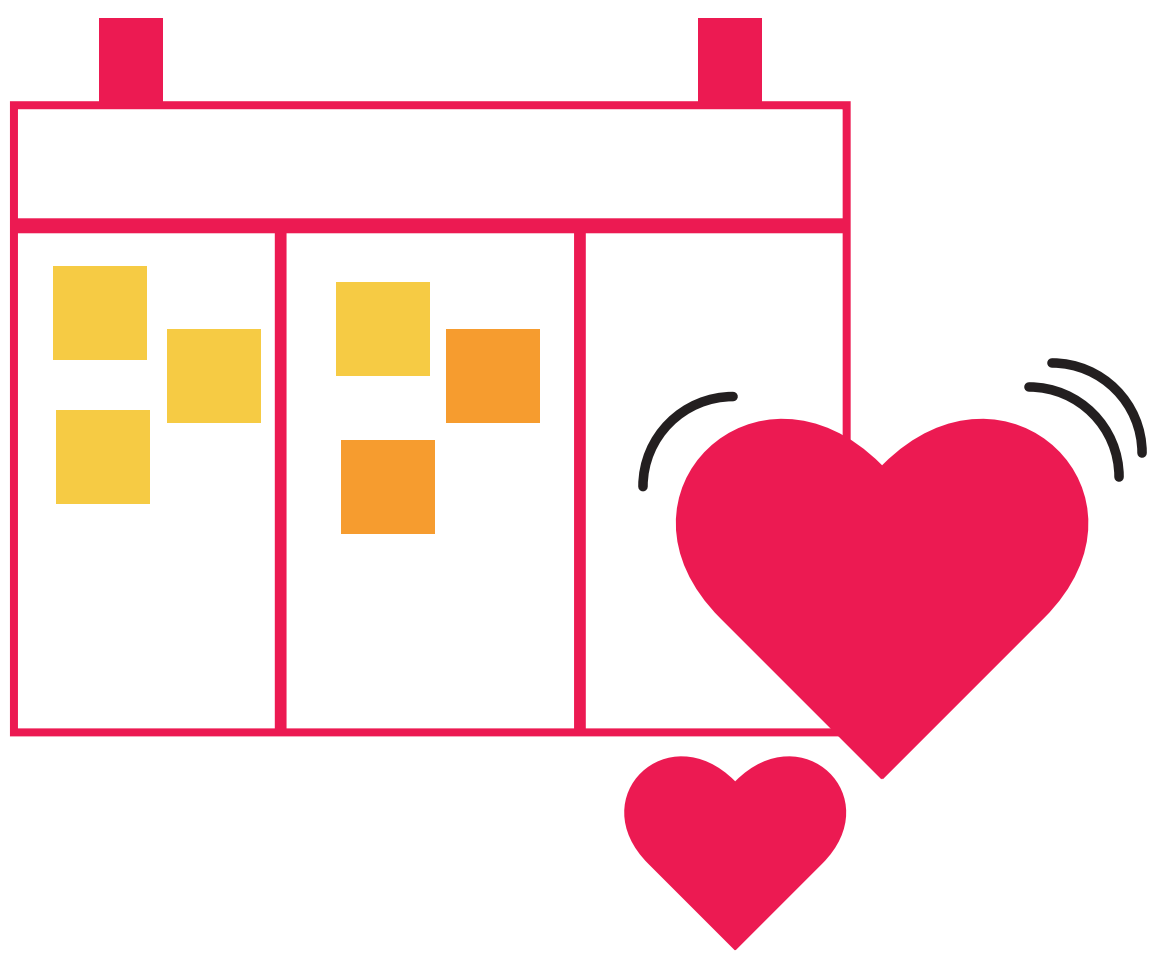


# OPPORTUNITY IN *DISRUPTION*

## 3 Ways to Leverage an Agile Mindset for Success

Agile, by definition, is the ability to move quickly and easily, even in times of major disruption. Leadership and its workforce need to react and adapt to rapidly changing conditions and unforeseen circumstances. Luckily, the spirit of Agility is primed for these very scenarios. Leverage the Agile mindset to ease the angst of the chaos your workforce may be experiencing.

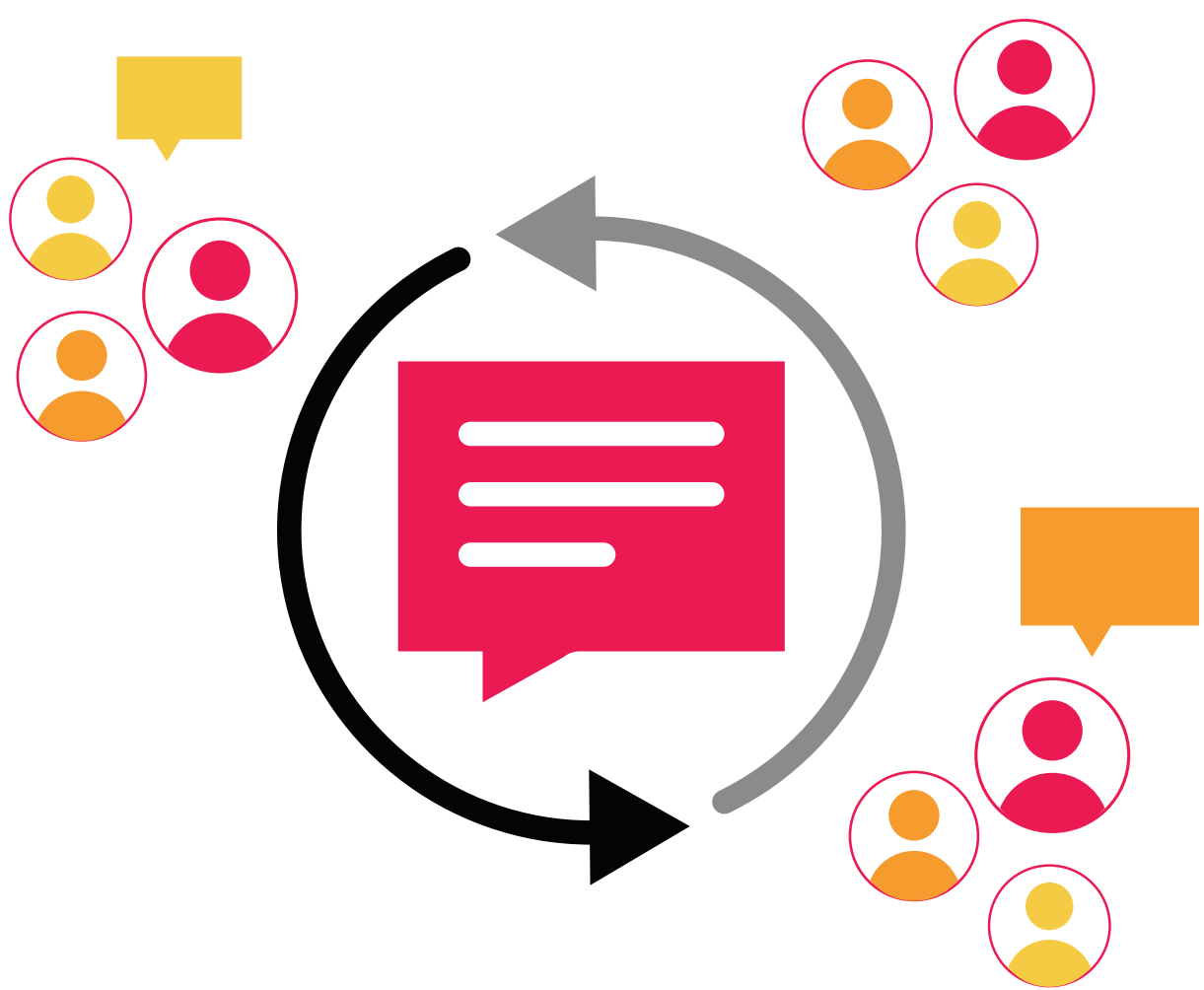
### 1 CADENCE AND SYNCHRONIZATION



Leveraging the team's scrum cadence enables:

1. Quick inspect and adapt on how changing conditions impact the team.
2. Identify and plan any adjustments the team needs.
3. Highlight any new risks or dependencies the team is facing.
4. Re-set or clarify expectations.
5. Check in with the team members on their safety (mental, emotional, physical).

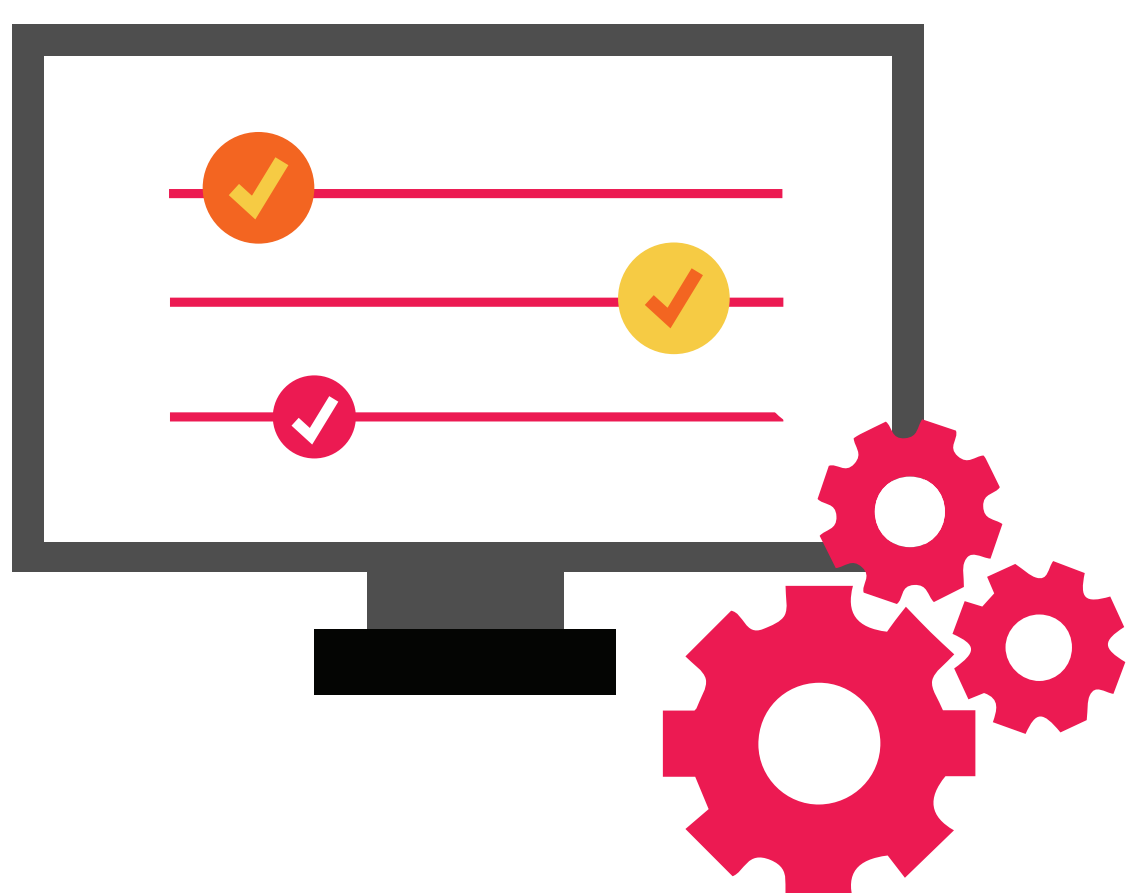
### 2 FAST/TIGHT FEEDBACK LOOPS AND RAPID INSPECT/ADAPT



Fast feedback loops provide the opportunity to:

1. Communicate on progress, impediments, constraints, or any changes
2. Conduct rapid inspect and adapt to foster openness and address changing conditions.
3. In response to the changing environment, instill confidence with leadership by taking a proactive and thoughtful approach to team self-organization.
4. Provide relevant, actionable data early and often so leadership can make decisions faster.
5. Help mitigate uncertainty, reclaim calmness, mindfulness and resilience within the workforce.

### 3 EXPERIMENTATION AND INNOVATION



Knowledge workers need a safe space to:

1. Pivot mindset and quickly adapt to their environment and find new solutions
2. Learn and fail quickly in the new normal to regain control back to the team and expedite the journey out of the dip of J-curve.
3. Nurture collective ownership and camaraderie, and learn about your team's evolution.
4. Strengthen the entire workforce by sharing knowledge with other teams or leaders who may be experiencing similar challenges.
5. Leverage the Agile mindset to help organizations cope with changes and excel for a better future.

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