



Prepare and Roadmap (P&R)

Kickstart your transformation with a documented case for change and a comprehensive action plan



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What's keeping your teams from achieving their goals? Is outdated technology holding you back? Disparate tooling? Is it your process? Lack of visibility and alignment? Or, are you stuck in a stage of analysis paralysis because you don't really know what your customers want?

We've learned three key lessons working with companies undergoing any type of transformation:

01

No tool is a silver bullet if the workflows are not streamlined, but without appropriate automation, you can't quickly change the way that you operate.

02

True revolution can only happen when the team speaks the same language, shares the vision, and agrees on the path toward the goal.

03

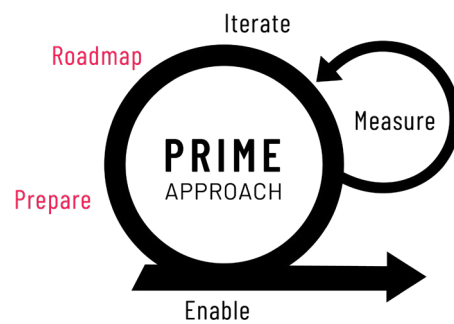
You need visibility into the bigger picture to harness technology and set your organization up for a fast and efficient change.

Craft your foundation for quick and powerful action with Cprime

It can be difficult to determine if tools or processes should change first. All of the tools you've already implemented were once your best choice. No one has ever intentionally designed a process to cause maximum chaos and friction.

And yet, time and time again we see organizations fighting the lack of automation and gaps in tooling that prevent them from delivering value to the customers frequently and with high quality. We meet demotivated teams that have been trying to implement changes for many years seeing no results and losing faith in the frameworks and methodologies.

The PRIME approach puts Prepare and Roadmap at the beginning of any transformation to help your teams get in sync before any changes take place. We help you design and plan the change so it actually happens.

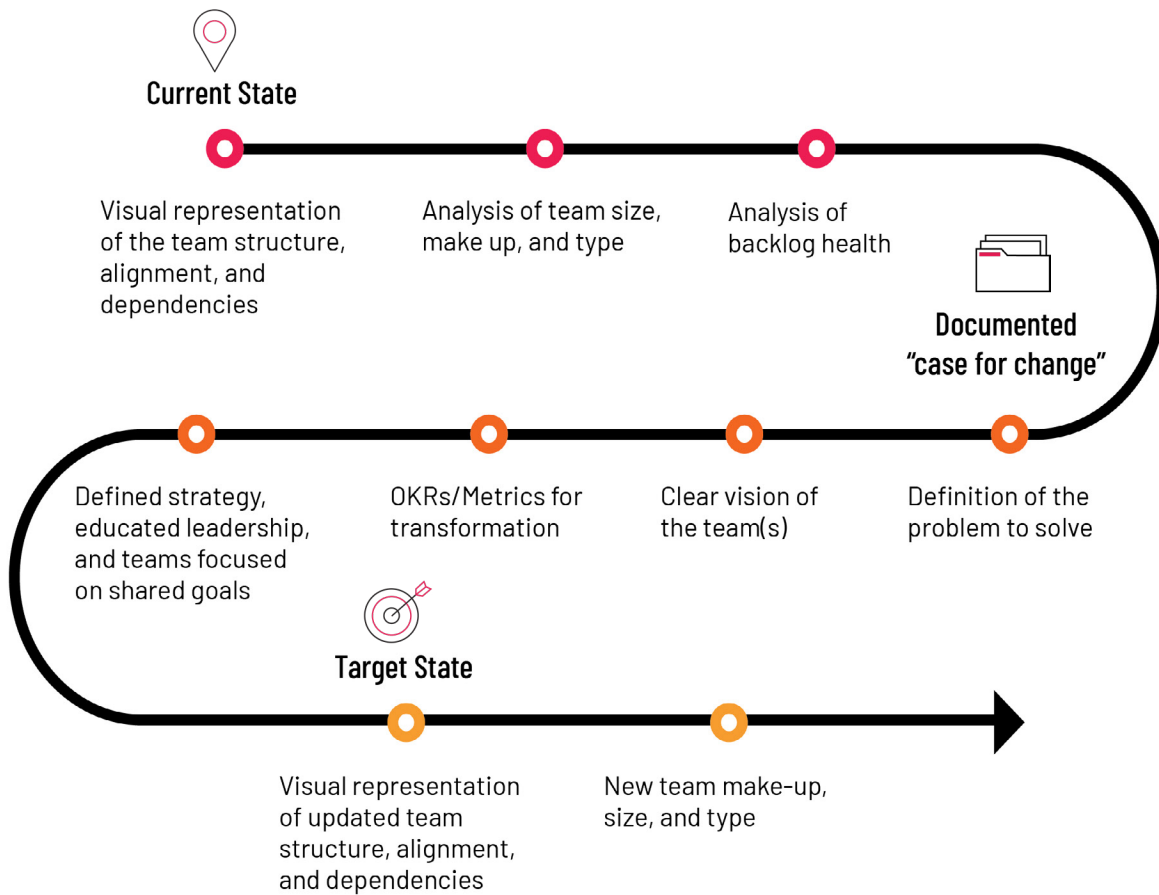


What to expect with P&R?

Every organization and Agile transformation is unique, so we don't limit the content of the P&R. It may include discovery sessions, assessments, coaching hours, workshops, and learning courses - everything to get your teams prepared for actual implementation. But the engagement is timeboxed to under six weeks and structured to have three basic steps:

	1. Assess	2. Roadmap	3. Measure
What?	Define gaps, bottlenecks, and overlaps in workflows and tooling that impede performance.	Design and visualize the scope of change and prioritized action plan.	Build a transparent baseline to evaluate progress and ensure matching expectations.
Why?	To visualize the current state, build a documented case for change, and get your teams singing from the same song sheet.	To paint a path forward that will outline the critical pieces and align the team's efforts around solving them.	To coordinate efforts, manage change, and mitigate risks based on a clear timeline and feasible milestones on your transformation journey.
How?	With support from Solution Architects, Implementation Consultants, Product and Technical Coaches , your team will get an end-to-end review of your current model from experts who have successfully blended people, processes, and technology.	Together with your team, we will develop and install the change management approach that will help your organization drive transformation in a time- and cost-efficient manner overcoming gaps in workflows, tooling, and skills.	We help you apply a data-driven value-based approach to the roadmapping sessions, leveraging our partnership with Allstacks, a Value Stream Intelligence Platform , which allows you to forecast and report on roadmap execution.

The P&R Outcomes



The P&R Deliverables



Findings & Recommendations

- Summarized results from retrospectives, empathy interviews, and shadowing
- Detailed overview of which best practices/ceremonies are being held (at any level), which are not, and what changes should be implemented



Transformation Roadmap

- All training and workshop material, recordings, and artifacts will be left for use post-engagement
- Detailed roadmap by organizational level (i.e. Portfolio, Program, Team of Teams, Teams, Shared Services, etc.) with an action plan to achieve target state