

Company Details

Industry: Mortgage Insurance **Company Size**: 300+ employees

Headquarters: California

Products: TDD Training + Workshops

Client Testimonial

"Cprime agile expertise was key to faster TDD adoption"

- Sanjay Zope, Director of Software Development at National Mortgage Insurance

With the implementation of Test-Driven Development, National Mortgage Insurance saw significant test coverage with timely releases of agile sprints.

Overview

National Mortgage Insurance (National MI) is a private mortgage insurance company that enables borrowers with low down payments to realize homeownership, while protecting lenders and investors against losses related to borrower default. National MI moves MI forward to support the needs of an evolving mortgage industry.

The turbulent environment in the mortgage industry continues to challenge mortgage lenders and servicers alike. Complex, inflexible and costly-to-maintain legacy systems struggle to keep up with the frantic pace of changing regulations, technology advancements, investor guidelines and customer expectations.

The Problem

National MI considered test and behavioral driven development to enable faster delivery of applications, while ensuring a high degree of quality. Test driven development (TDD) provides a path to build automated tests, thereby providing high test coverage. Behavioral tests capture end-user scenarios and help to build realistic end-to-end tests.

TDD is based on a simple idea: write a failing test before you write production code itself. It is an established technique for delivering better software faster and in a sustainable manner over time.

National MI started exploring the idea of implementing TDD when they launched a new project. The organization was looking to upgrade an in-house platform for mortgage insurance solutions. They were using a collection of different web applications and needed to build out this new

additional piece at a rapid pace to meet customer demands. National MI understood they needed to adopt agile technical practices from the outset. This new application was a customer-facing, business critical component that required modernizing the traditional look and feel as well as offering new features with a rich UX and that was also mobile-enabled.

The Plan (Scope)

Although National MI had been using agile in their organization for a few years already, they had never implemented TDD and were excited to explore that methodology. The team started with organic adoption of TDD and behavioral driven development as they explored the proof of concept and stepped up the effort with training and experimentation, which led to early success.

Initially, the project was launched as a proof of concept with a team consisting of:

- 1Scrum Master
- 1 Developer
- 1QA
- 1Project Lead

Their initial feedback was to confirm that these techniques were very helpful to ensure high test coverage that allowed them to build cleaner interfaces.

Following these early successes, the PoC team decided to recommend and encourage broader adoption. They held a demo of the proof-of-concept and reviewed their conclusions with the larger development team. The team adopted TDD from the first sprint of the new project. Business analysts adopted BDD and started writing acceptance tests starting from the third sprint.

National MI engaged Cprime based on their proven expertise in agile development and consulting. Initially, the project started with Cprime providing expert trainers to train the developers on TDD. The initial positive impact of the TDD approach was such that soon enough, the BA's learned of this success and expressed strong interest to adopt it themselves. National MI engaged Cprime to provide training to the Business Analysts. The training covered acceptance test writing, including suitable business test cases and test data as well as the process by which they are approved by business stakeholders.

The National MI team was very pleased with the Cprime training. They felt that the Cprime team showed a carefully balanced mix of technology and business expertise, which enabled them to blend, impart knowledge and get along well with the team.

Outcome

Results:

When National MI launched the TDD project, the teams expected potential delays. As they were adopting and implementing this methodology for the first time, Cprime experts supported the process and helped minimize the adverse effect on timelines and deliverables. Despite an initial learning curve, the team reported significant reductions in defect rates. The moderate cost increase in initial development effort was more than offset by a reduction in the timelines of the project's later phases. Management understood the clear value generated by this effort and supported the team's commitment to the practices. TDD also yielded a more sustainable codebase over the course of time that led to easier rollout of new enhancements as well as refactoring when needed.

This new way of working at National MI has strengthened the teamwork across the BA, Dev, QA, Product Managers, and UAT team members. National MI also achieved tangible improved time to market due to reduced time and effort needed to enhance the product.

With the continued success of this project, the team was keen to broaden the adoption and apply it to its core platform as well as to other applications within the organization.

Here are some of the benefits:

- Achieved a code maintainability rating of A(highest rating achievable)
- After 6 releases, technical debt dropped to 10 hours (based on the team's past performance, their technical debt at this point would be measured in hundreds of hours)
- Code quality increased dramatically
- Test coverage of 92% (significantly high compared to industry standard)
- % defects/KLOC: 0.2 (11/6000) 0.2 ratio of defect per 1000 lines of code-a ratio of 1 is considered significant, so this was an exceptional improvement
- Story acceptance rate is now 100% with timely acceptance what previously took a
 week to complete was now achieved in a couple of days
- TDD enabled the teams to write both module and integration tests
- Integration with other pieces of the platform was improved
- Responsiveness overall increased significantly
- Due to the higher engagement of the business stakeholders, better match of expectations between business and IT

TDD encouraged improved collaboration between different stakeholders, while increasing automation, as well as the timeliness and quality of feedback. Overall, TDD allowed the National MI team to develop in a more consistent and predictable cadence, reduce time to

market, adapt their software to the ever-changing business needs and ultimately – delight their users.

Cprime, as a trusted partner, was an integral part of the implementation. Cprime's experts worked shoulder-to-shoulder with National MI management and practitioners to facilitate the successful adoption of these new sets of practices and processes, imparting knowledge and expertise to reduce potential friction and ensure that the tremendous potential benefits of TDD were achieved.