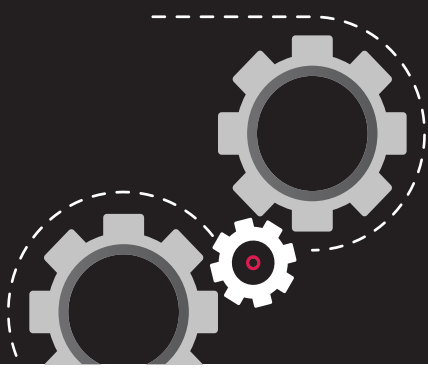




# Custom SharePoint Training for Power Users and End Users

**Case Study:**  
US Office of the Inspector General (OIG)



## Case Study

# US Office of the Inspector General (OIG)

### The Client:

US Office of the Inspector General (OIG)

### Highlighted Results:

- Employee SharePoint usage increased from negligible to 50% within the first two months following the training
- Customized content allowed for OIG's actual branded SharePoint environment to be used in training
- Higher level power user training enabled OIG to continue to train internally without Cprime Learning's help

## The Challenge

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Like many organizations, the OIG invested substantial time and effort into their SharePoint deployment, only to quickly see that end user adoption was lacking. Although everything on the technology side had been done correctly, end users in the agency did not adopt the new tools. It was an archetypal example of a large SharePoint implementation that yielded little benefit to the organization.

From an end user point of view, effort is measured in the clicks it takes to navigate a task, and the seconds it takes to do. For example, even in today's age of technology literacy and advanced UX design, users won't spend time learning new places to click. Even simple tools won't be adopted if a nominal amount of time isn't taken to guide someone through a tour of new functions, and how to efficiently combine them into a process.

Likewise, if the processes a new groupware environment is designed to support aren't faster or easier than what exists, then users simply won't convert to something new, even if it looks better on paper. Therefore, it's a relatively straightforward matter to anticipate how and why a platform like SharePoint may not get adopted.

## The Solution

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Like many other Cprime Learning enterprise SharePoint training customers, the Office of the Inspector General required a full complement of supportive services in order to make sure their training investment paid off. We began the process with due diligence and consulting, analyzing the OIG's organizational processes and mapping training classes accordingly. Throughout the program, a priority of the partnership was establishing and monitoring benchmarks of success in order to make sure initial requirements were met.

This upfront analysis and curriculum design, combined with a structured monitoring process, allowed the training program to be verifiable and goal driven. If adjustments were needed or challenges occurred with benchmarking, Cprime Learning experts were on hand to provide follow-up coaching and verification that the SharePoint product and the user skills were being adopted as intended.



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In summary, the following enterprise services formed the framework of the OIG's training program:

- Organizational process assessment
- Enterprise needs analysis
- Benchmarking and goal planning
- Curriculum design
- Enterprise training delivery
- Follow-up coaching and benchmark verification

Cprime Learning developed and delivered custom SharePoint training for the OIG's power users and end users. Power users needed more breadth of skills and had administrative responsibility, while end users needed specific, targeted skills. Cprime Learning accomplished this training specific to their needs. Cprime Learning's SharePoint experts worked on site with the OIG SharePoint teams to understand why the previous deployment was unsuccessful and to focus on what could be done differently this time.

Cprime Learning's SharePoint experts collected OIG's proposed governance plan and policies, key user requirements and scenarios, as well as screenshots of the OIG branded environment to formulate training outlines designed to make sure the training we delivered would cover all of the key learning objectives. OIG wanted to deliver end user training to every user and power user training to all IT personnel. The focus of the end user training was to help secure successful usage of SharePoint, while the power user training was to help IT personnel prepare for addressing issues encountered by end users.

## The Results

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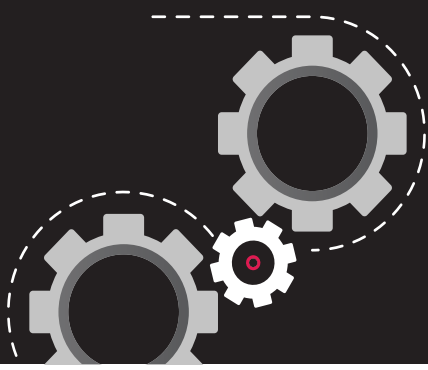
The results of our partnership were best summarized by one of the OIG's own employees:

"We were very pleased with the customized SharePoint end user and power user/site administration training program that Cprime Learning provided for our SharePoint 2010 implementation. Our overall employee usage of SharePoint increased from negligible to 50% within the first two months following the training and we expect this only to increase as we roll out release two of our SharePoint applications this fall. Cprime Learning provided in-depth custom content development and hands-on training deliveries at four sites nationwide to a population of over 300 employees. We credit Cprime Learning for their help in our achieving a very successful SharePoint deployment."

**Prasad Sombhatta**

*Director of Information Division, Office of Inspector General, US Dept of Interior*

If you'd like to see similar results for your organization, consider our [Microsoft Sharepoint learning courses](#).



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## About Cprime

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Cprime is an industry-leading, full-service global consulting firm with a focus on providing integrated and innovative solutions around digital transformation, product, cloud, and technology. With over 20 years' experience, we provide strategic and technical expertise to businesses across more than 50 industries. Our team of advisors and technical experts have the know-how to meet organizations where they are to develop actionable solutions and solve business challenges. We also collaborate with our expansive network of partners to design, deploy, and harmonize technology stacks across organizations. Our mission is to empower visionary business leaders and teams to reimagine the future of work to achieve better outcomes.

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